



EQUAL OPPORTUNITIES STATEMENT



NATIONAL TRACTION ENGINE TRUST

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The National Traction Engine Trust (the "NTET") is committed to promoting equality, diversity, and inclusion across all our activities. We aim to provide an environment in which all individuals, including members, volunteers, trustees, representatives, and the public, are treated with dignity and respect.

We do not tolerate discrimination on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

As part of our values:

- we are committed to fair and transparent recruitment and volunteer practices;
- we aim to ensure that events, activities, and publications are inclusive and accessible; and
- we promote respect, understanding, and equal participation within our community.

This statement is supported by our internal policies on safeguarding and whistleblowing. Any concerns regarding discrimination, harassment, or unfair treatment can be raised in confidence via our reporting channels which can be obtained via the General Secretary at general.secretary@ntet.co.uk.