



MODERN SLAVERY STATEMENT



NATIONAL TRACTION ENGINE TRUST

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1. Our Commitment

- 1.1. The National Traction Engine Trust (the "NTET") is committed to the principles of the Modern Slavery Act 2015 and to the prevention of slavery, servitude, forced labour, and human trafficking in all its forms.
- 1.2. As a small, registered charity promoting the preservation, education, and public understanding of historic steam-powered road transport, we recognise our responsibility to take a zero-tolerance approach to modern slavery and to uphold human rights and dignity in all aspects of our operations.

2. Employment and Volunteer Practices

- 2.1. We are committed to ensuring a working environment that is free from discrimination, coercion, and exploitation. The NTET is supported by a combination of volunteers, trustees, and a small number of third-party suppliers.
- 2.2. We ensure that all individuals engaged with the NTET are legally entitled to work in the UK, where applicable.
- 2.3. Our recruitment and engagement practices are designed to safeguard individuals from exploitation.
- 2.4. We maintain a Whistleblowing Policy, enabling trustees, volunteers and representatives to report concerns confidentially, including any suspected instances of modern slavery or unethical practices. If you wish to obtain a copy, please contact the General Secretary at general.secretary@ntet.co.uk.

3. Supply Chain Risk

- 3.1. Due to the nature of our charitable activities, we assess the NTET to be at low risk of modern slavery within our organisation and supply chain.
- 3.2. Our supply chains are limited, typically involving reputable UK-based providers of printing, IT services, insurance, merchandise, and professional services.
- 3.3. We do not knowingly enter business with any organisation involved in modern slavery or human trafficking.
- 3.4. Where appropriate, we seek to ensure suppliers understand and comply with their obligations under the Modern Slavery Act 2015.

4. Due Diligence and Procurement

- 4.1. Although the NTET does not carry out large-scale procurement, we remain vigilant in our supplier relationships.
- 4.2. For new supplier engagements, particularly where services involve the provision of labour, we reserve the right to seek assurances or declarations regarding modern slavery compliance.
- 4.3. We may request details of supplier policies and measures taken to prevent modern slavery as part of our due diligence approach.
- 4.4. Our procurement is managed in line with our values, ensuring suppliers are ethical and responsible in their business practices.

5. Effectiveness and Awareness

5.1. As part of our ongoing commitment to ethical practice:

- 5.1.1. We promote awareness of modern slavery among our trustees and volunteers.**
- 5.1.2. We maintain an open culture that encourages reporting of concerns.**
- 5.1.3. We are committed to continuously reviewing and strengthening our processes, even where formal legal obligations under the Act do not apply due to our size.**

6. Approval

- 6.1. This statement has been approved by the General Council of the NTET and will be reviewed annually.**